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# ALASKA PEOPLE

October 1987

Number X

Volume VIII

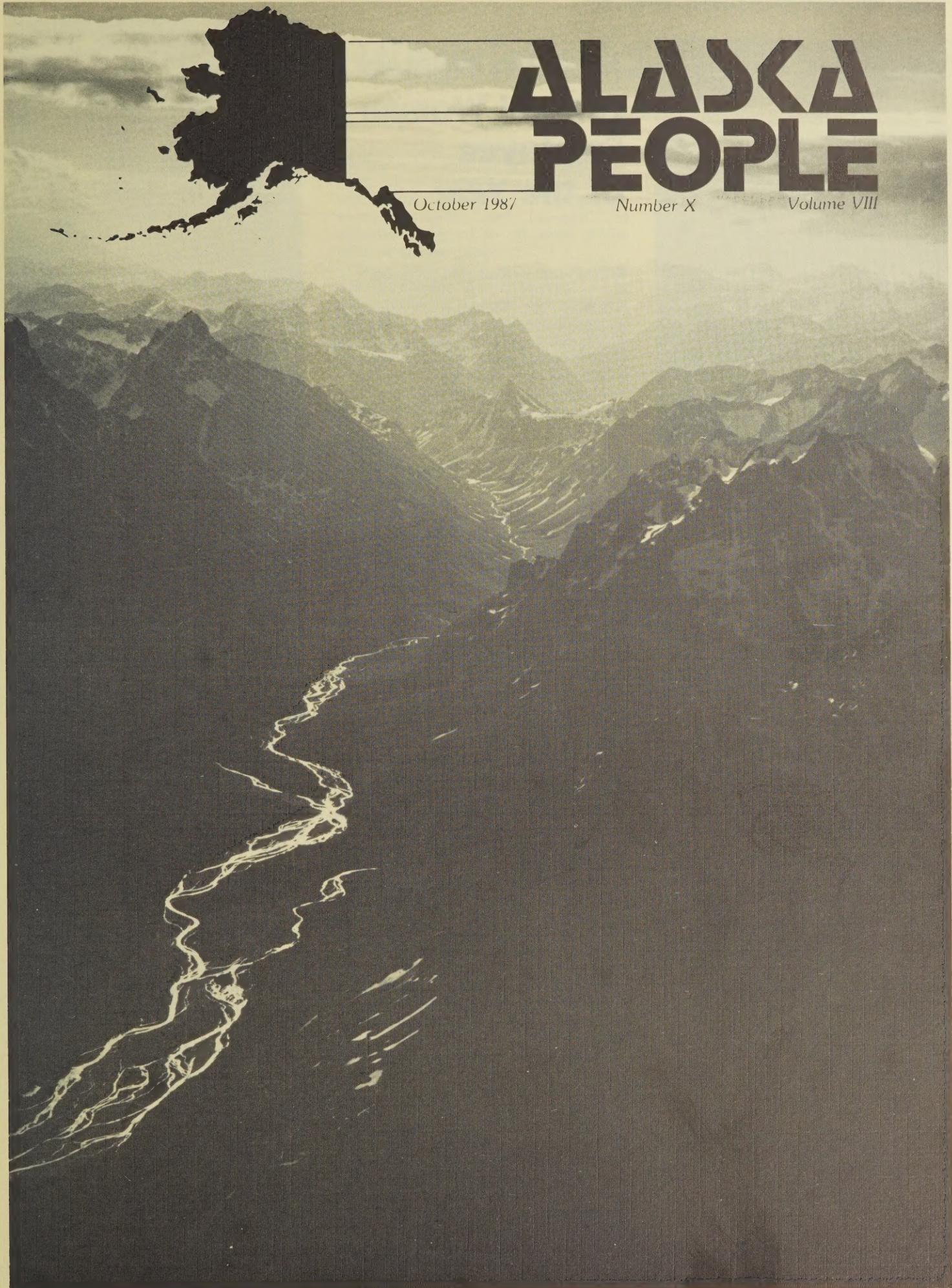
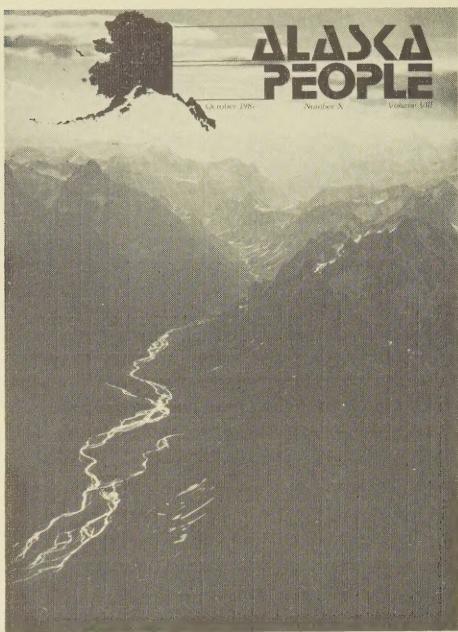


photo by M. Woodbridge Williams



ON THE COVER:  
*Fall comes to Merrill Pass.*

*Fall comes to Merrill Pass.*

## McMilin Named Federal Woman Employee of the Year

Story & Photo by Sharon Durgan Wilson

Ethel R. McMilin, computer programmer analyst at BLM's Fairbanks Support Center, was named Fort Wainwright's Federal Woman Employee of the Year during a Women's Equality Day luncheon August 26 at the Travelers Inn in Fairbanks.

McMilin came to the Fairbanks District Office in 1983, when the "computer age" of BLM was in its infancy and was resisted by many. She has been a driving force in changing attitudes and reducing the fears of many of the people. Now they are discovering daily the many different ways computers streamline their jobs.

McMilin accredited her dedication to her job and her ability to teach as the main reasons she was nominated for the award. "I believe my enthusiasm for my job and the computer system creates a good atmosphere for teaching computer skills. I always hope some of my enthusiasm rubs off on my students," she said.

Her talents in the computer field have been widely recognized. McMilin was called to serve on nationwide computer committees for BLM twice during the past year and has traveled to Washington, D.C. to develop programs.

The Phoenix Training Center also heard of her expertise and requested copies of the tutorial learning program McMilin had developed that allows people to teach themselves the beginning and advanced Aspen programs. The Center staff is now evaluating the programs for possible future use in their own training programs.

McMilin feels that cooperation is the greatest asset to the career development of a federal employee. Explaining her progression from a GS-2 to a GS-11 in her 15-year federal career, she said, "I didn't care what the task was that I was asked to do. I did it. I never said it was too easy or too difficult. I just did it. If I didn't know how to do an assignment, I would either ask someone or figure it out somehow."

Despite her love for her computer career, McMilin's family is always



*Ethel McMilin*

paramount in her mind. She and her husband, Jack, raised five children and now have 10 grandchildren living in several different states.

The Outstanding Federal Woman Employee awards program and luncheon were sponsored by Fort Wainwright's Special Emphasis Program and BLM's Federal Women's Program in commemoration of the 67th anniversary of the 19th Amendment to the Constitution, which gave women the right to vote. The amendment was ratified Aug. 16, 1920.

First runner-up was Diane Garlock, Director of Religious Education at the Post Chaplain's Office, and second runner-up was Dede Domingos, Chief, Branch of Supply at BLM's Alaska Fire Service. Linda Butts, a lead adjudicator based in the Fairbanks Support Center, was also a BLM nominee.

The three top women were selected from seven nominees. They were nominated by co-workers and judged on their contributions to their agency or unit, their personal qualities, self-improvement efforts, and involvement in community activities. Each woman was also judged during the luncheon on a two-minute speech on why she thought she had been nominated. Community leaders of the Fairbanks area judged the competition.

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Dave Vickery, Chief, Public Affairs  
Tricia Hogvorst-Rukke, Writer/Editor/  
Photographer  
Jim Mrocze, Illustrator



# SD Receives Distinguished Service Award

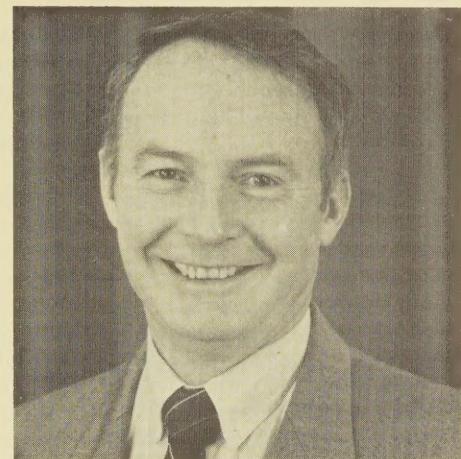
"In recognition of his outstanding achievements in the fields of resource management and program leadership with BLM," Secretary of the Interior Donald Hodel awarded State Director Mike Penfold the Distinguished Service Award.

"Throughout his 27 years of federal service, Mr. Penfold has demonstrated an outstanding ability to work with and gain the cooperation of diverse groups of people, and to implement, coordinate and manage innovative programs and procedures," said Hodel at a September 30 ceremony in Washington D.C.

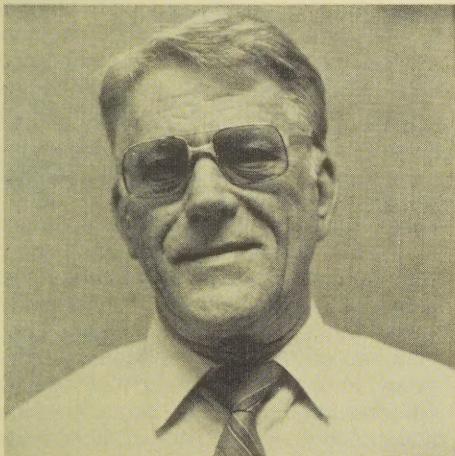
The citation credits Penfold's achievements from his days as State Director in Montana to his recent

reorganization of the Alaska staff. In Montana he established programs in coal, oil and gas, and rights-of-way which provided support of the nation's energy program and brought the minerals program to an equal status with other resources.

Since coming to Alaska he has made the streamlining of several BLM procedures a priority including the patenting of land; land exchanges to improve access to public lands; and he reorganized the Alaska State Office to better meet and deal with the special issues and problems of natural resource management and the needs and concerns of employees in performing their duties.



Mike Penfold



## Mueller Receives Meritorious Service Award

Donal F. Mueller has been awarded the Meritorious Service Award in recognition of his outstanding service to BLM in the field of administration and fire business management.

Mueller was on the Departmental Fire Overhead Team from 1973-85 during which he helped develop the first National Interagency Fire Business Handbook and Fire Finance Courses.

Mueller also assisted in the development of a proposal for construction and operation of a consolidated Department of the Interior Support Center. The Campbell Tract now provides for warehousing and logistical needs for all Interior bureaus in the Anchorage area as well as the Chugach National Forest.

## Black Employment Committee Formed

BLM Alaska has a new committee called the Black Employment Program Committee, or BEPC for short. Its purpose is to:

- Establish a communication network among BLM and other federal employees and organizations.
- Provide leadership and coordination for activities of special emphasis for blacks.

- Promote and maintain professionalism in BLM-Alaska and strive for excellence in the work place.

- Assist management in ensuring that black employees receive bona fide consideration for promotions, details, reassignments and developmental opportunities especially in professional, administrative, technical, managerial, supervisory and non-traditional career fields where under-representation exists.

- Increase awareness of training and job opportunities for blacks in BLM and government service and increase awareness and promote the use of upward mobility, Intergovernmental Personnel Act (IPA) agreements with personnel for assignments at Historically Black Colleges and Universities (HBCU's), and cooperative education programs.

- Ensure that recruitment efforts include sources most likely to produce qualified and/or qualifiable black candidates for employment.

- Emphasize the utilization of the Presidential initiative for the HBCU to promote enhanced employment opportunities for blacks.

- Manage and account for monies received or used for program activities.

- Assist the AMT in the development of the affirmative action plan and to assist in meeting its goals as they relate to the BEPC.

The manager of BEPC is Cliff Ligons; chairperson - Kamilah Rasheed  
secretary - Michael Haskins  
members - Helen Hankins  
Angelyn Barhour  
Elizabeth Carew  
Charles Luddington  
Melvin Williams

For more information contact Cliff Ligons at ASO EEO at 271-5066.

# How Do You Rate?

**Do you look forward to PIPR reviews or do you dread them? Most people would have to admit the latter. You may be surprised to learn that many supervisors don't enjoy giving them any more than you enjoy receiving them.**

**Even so, there are good reasons why reviews are needed in the workplace. They point out positive and negative behavior and ways to correct the latter. They can also be just the motivator you need to get you back on the right track.**

**What can you do to ensure that you get high ratings on your performance review? There's no one way that will guarantee all will go well, but there are a few steps that you can take that can help:**

While fighting a large fire on Eielson Air Force Base, this past summer, AFS's fire coordination center received a call from Dale Dosser, manager of Domino's Pizza in Fairbanks, offering to donate 100 large pizzas to the fire fighters.

Domino's employees delivered the hot pizzas to Fort Wainwright and from there they were hurried out to the firelines. Within an hour of delivery, crews were eating their first fresh food after days of eating army rations. Grateful firefighters decorated the bottom of a rations case and it was later presented to Dosser in appreciation.

Dosser, who used to fight forest fires for BLM in Oregon, said simply, "It was fun." (right) Rosey Thomas, AFS Training, presents the sign to Dosser.

## 1. Make a List

Write down all of your accomplishments since the last review. Include in this list such things as projects you handled, ways that you found to save money, and any of your other achievements.

## 2. Promote Yourself

During your review let your supervisor know what you've accomplished, particularly if something has been overlooked. There is nothing wrong with stressing your good points.

## 3. Recognize Your Weak Areas

We all have them. Some days we don't perform as well as we should. Even though you don't want to stress your weak points to your supervisor, you should be aware of them so that if they are brought up during your review, you will be ready with an explanation — not an excuse. Also, by examining your weaknesses, you'll be able to prevent the same things from happening again.

## 4. Listen Carefully

This is probably one of the hardest things to do, but it's completely necessary if you hope to gain anything from your review. Don't interrupt when your supervisor is speaking. Make notes to use when it's your time to speak. Try to remain open-minded while you stay open-eared.

## 5. Ask Questions

If there are parts of your review that you don't understand, speak up. Politely ask your supervisor to explain what he or she means. And, if you think that your boss's recollection is incorrect, be sure you have your list ready to back you up. Also, ask your boss if there are ways that you can improve.

## 6. Accept Criticism

That's easier said than done for most people. But recognize that your boss's criticism is meant to help you, not hurt you. Try to view each criticism in a constructive manner.

## 7. Be Professional

Keep your discussions on a professional level. Try to remain calm and in control at all times. How you handle yourself in this situation says a lot to your boss about how you'd handle other situations.

## 8. Deal With Problems

Everyone has personal problems once in a while. But if you're letting your personal problems affect your job, then maybe it's time for you to seek professional help.

## 9. Show Interest

Maybe you've been interested in trying your hand at the new personal computer, or perhaps there's a type of work you've always wanted to try. Your review presents a perfect opportunity to let your supervisor know.

## 10. Review Yourself

Between reviews, you should give yourself a once-over to see how well you're doing. That way you can make corrections in your performance before the moment of truth arrives.

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Sept. 15, 1986  
Vol. 34, No. 17

(Photo by Sue Swartz)



# Kobuk Inventories the Kigluaiks

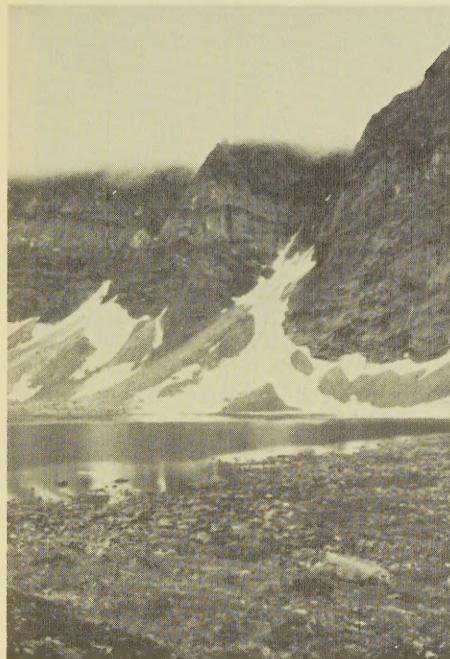
by Susan Swartz

Thirty miles north of Nome is a mountain range known to turn-of-the-century prospectors as the Sawtooth Mountains. Today it is called the Kigluaiks Mountains, and the employees of the Kobuk District have nicknamed it the "Kigs."

This summer the Kobuk District implemented the Northwest Land Use Plan by launching an intensive inventory of all the resources in this area. The Kigs had never been adequately inventoried before, and "this was the summer to do it," says Bob Barnes, supervisor of the natural resources staff. Eight of the 14 people in the district spent time in the Kigs this summer.

The first step was to establish a base camp for the operations. In mid-July a helicopter lifted people and supplies to a public-use cabin next to the Sinuk River on the south side of the range. AFS Warehouseman John Greene set up camp under the direction of Fishery Biologist, Joe Webb.

The first project was a fisheries inventory of the glacial lakes and rivers in the Kigs. Teams spent a total of 18 days sampling all major water systems in the area. Webb and fishery biologist Carl Kretsinger used gill nets and fishing poles. In shallow areas, they used an electric fish shocker. Many of these bodies of water had never been sampled by BLM biologists before. Fortunately for future anglers, Webb found arctic



*The Kigluaiks Mountains*

char living in the lakes and grayling and salmon in the streams and rivers. Larry Knapman monitored stream flow and did other watershed work while the fisheries teams dissected fish to discover eating habits, sex, age and other important facts.

Dan Gullickson and Sue Swartz, of the Fairbanks Public Affairs staff, brought video and still cameras to the camp for four days. The video team flew

around mountains and valleys, landing to photograph places of special interest for an upcoming videotape and brochure that will show the area's resources.

Another effort completed in the Kigs was a reconnaissance resource inventory. Most known cultural sites in northwest Alaska have been transferred to other land managing agencies, and base line data concerning sites on BLM land is lacking. Natural Resource Specialists Howard Smith's and Bob Gal's cursory inventory of the area located several historic sites, mostly relating to mining activities, and several small prehistoric rock shelters or hunting blinds.

Among the most significant sites is the Wild Goose Pipeline in the Grand Central Valley on the western end of the range. This redwood pipeline was apparently constructed to carry water from lakes and streams at the head of the valley to mining operations below. Parts of it are still intact. They also located several historic tunnels and other evidence of past mining activity.

While some of this work was going on, State Director Mike Penfold toured the Kigs, observing the work in progress and viewing the historical and cultural sites.

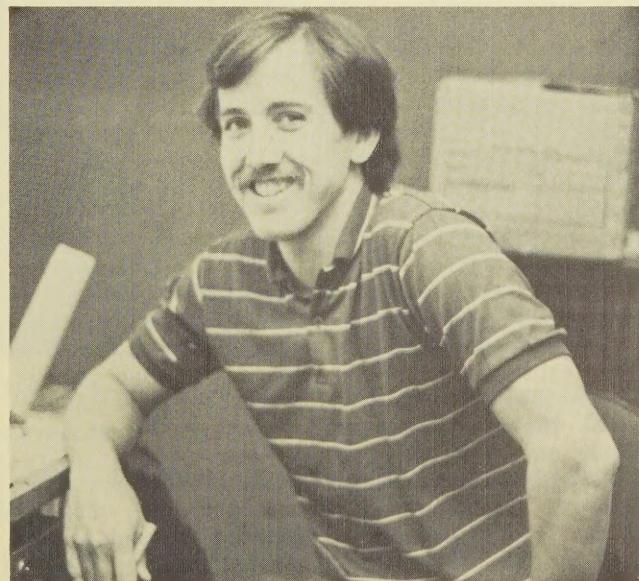
"The Kigs work was valuable data-gathering in an area overlooked in the past — an area which has great opportunities and potential for public use," says Barnes.

## John Catlin

On Sunday, September 20, BLMer John Catlin and four others died when their plane crashed into a mountainside near Juneau. Catlin was an environmental scientist in BLM's Minerals Division, Branch of Solids and Fluids. He and several other BLM runners had just finished running a relay race from Skagway to Whitehorse. The rest of the team left by car while Catlin and his girlfriend were to fly to Juneau to sightsee.

A highly motivated individual, in an earlier interview in "Anchorage District Highlights" Catlin said, "I want to be the best in my field. I'm always looking for a challenge." He regularly ran 20 miles per week, had climbed Mt. McKinley, helped build his house and had just completed his masters in Environmental Engineering at the University of Alaska.

Originally from the east coast, Catlin was born 32 years ago in Cheverley, Md. His family later moved to California where he graduated from the University of California at Davis with a degree in wildlife biology. He came to Alaska in 1980 to become an environmental scientist with USGS. In 1983 he went to work for BLM.



*photo by Susan Swartz*

# Native Students Gain Work Experience With BLM

by Sharon Durgan Wilson

William Okakok of Point Hope and Richard Williams of Barrow recently participated in an exciting new BLM volunteer program designed to help rural Alaskan students get work experience in natural resource work management. Called "hosted workers," the two high school juniors were paid a stipend by the Bureau of Indian Affairs, while BLM paid their air fare to and from Fairbanks and the cost of their room and board as guests of a BLM host family.

During the six-week pilot program, which took place in the Arctic District, Okakok and Williams interpreted and plotted lake depths on maps, worked on archeological excavations, tracked radio-collared caribou, assisted with a fish and recreation survey, assisted with compliance monitoring on BLM permit sites, helped evaluate the presence of threatened and endangered species on mining areas as required by the 3809 surface management regulations, and researched information that will be used later to establish a computer profile model of the lands that Arctic District manages.

BLM initiated the program in hopes that it will strengthen BLM's relations with Native and rural Alaskan communities, and strengthen the bond between the BIA, the North Slope Borough, and BLM as they strive toward a common goal: exposing rural Alaskan students to resource

management career fields while improving their chances for advanced education and future employment.

Students holding a 3.0 or higher grade point average applied to the North Slope Borough School District last winter. The school district staff screened the students for grades, attitude and self-expression. BLM staff members then interviewed those students recommended by the school district, looking for ones who showed the initiative to gain new experience, eagerness to learn, and a willingness to leave home to get that experience.

Okakok participated in sports in school, surveyed trails and assisted with the population census for the North Slope Borough, and attended the Upward Bound program at the University of Alaska-Fairbanks. Williams also participated in sports, worked in journalism and video production with the Barrow television station, and attended a summer fine arts camp in Southeast Alaska with a television co-op program.

Both enjoyed the program and said they would highly recommend other students take advantage of the opportunity in the future. "Living and working in Fairbanks was strange at first, but after helping the different staff members around the office and in the field with their projects, we got to know them and were more comfortable."

Public Affairs Audio-Visual Specialist Dan Gullickson and his wife, LaVonne, volunteered to host the students during



William Okakok and Richard Williams take magnetometer readings at an archeological site.

their time in Fairbanks. "It's just like having another two teenagers in the family," Gullickson says. "They helped coach my youth soccer team, were open and friendly with everyone they met and were a lot of fun to have around the house."

"They were exposed to new fields, ideas and concepts," says Arctic District Manager Tom Dean who was a driving force in the development of the pilot program. "All the supervisors enjoyed working with them and are looking forward to continuing the program."

## New Recreation Opportunities on the Jim River

by Sharon Durgan Wilson

A study team from the Arctic District staff floated a portion of the Jim River, 216 miles north of Fairbanks, in July to determine the quantity and quality of recreational opportunities available to public users. The new Utility Corridor Resource Management Plan, published in August, emphasizes recreational development and use of the lands in the Utility Corridor.

Supervisory Ecologist Jack Mellor, Natural Resource Specialist Roger Delaney and Fisheries Biologist Roy Masinton drove the Dalton Highway into Arctic District lands last month, bent on inventorying both recreation access and fish populations of the Jim

River. They were accompanied by two high school students, Richard Williams of Barrow and William Okakok of Point Hope. The students were participating in a BLM-Alaska pilot program that provided first-hand resource management experience with the Arctic District staff during the summer.

"We found that the Jim River is suitable for family float trips with canoes or rafts," Mellor said, "although low water meant walking the raft around some riffles."

The team was pleased to find several places where people could easily reach the river from the Dalton Highway with their rafts, canoes or kayaks. They also found several natural camping spots along the river. These places will be

marked on the map for future consideration when developing recreation plans for the Utility Corridor.

"Some of the multiple objectives of this trip were successfully accomplished," Mellor said. "Other objectives were not met due to the stream flow, equipment failure and the timing of the salmon spawning."

So far, the Jim River appears to be one of the most easily accessible rivers in the Utility Corridor and the nine-hour float trip proved that it offers a wealth of fishing opportunities for the sportsman and an interesting weekend outing for the family wanting to camp and float "away from it all."

# West Fork Campground is Ready for Business

Story and photos by Sharon Durgan Wilson

The newly renovated and expanded West Fork campground at Mile 49 of the Taylor Highway is the Steese-White Mountains District's latest public recreation addition. Just 61 miles from Tok, on the gravel highway to Chicken, Eagle and Dawson City, the campground will offer a welcome respite to the traveler who wants to enjoy the beauty of the Fortymile country.

Originally a gravel pit, the area long ago became a favorite stop for highway travelers. As traffic increased, BLM staff installed vault toilets. Eventually, tour groups and campers began to use the area as a rest stop. The recreation staff of the Steese/White Mountains District saw the need for a more functional, professionally designed campground — if money ever became available.

In spring 1987, Senator Ted Stevens, obtained "add-on" money for public recreation projects on BLM-managed



lands in Alaska. The 49-mile campground had become a top priority by that time, and the funds were immediately allocated to the project. Bulldozers started the ground work June 10. Landscape Architect Dick Bouts and Civil Engineer Roger Evans designed a simple, yet efficient, campground that follows the contours of the old gravel pit and the bluff that overlooks the valley of the West Fork of the Dennison River.

The upper loop along the bluff has 18 back-in sites, each surrounded with spruce trees and bushes that provide privacy. The sites will all have a metal fire ring, tent pad and picnic table. A one-way traffic pattern around the loop minimizes noise and dust. Five tongue and groove cedar outhouses provide the restroom facilities.

The lower loop of the campground, which is intended for use by larger recreational vehicles, contains seven pull-through camping spots, each with a fire ring and picnic table area.

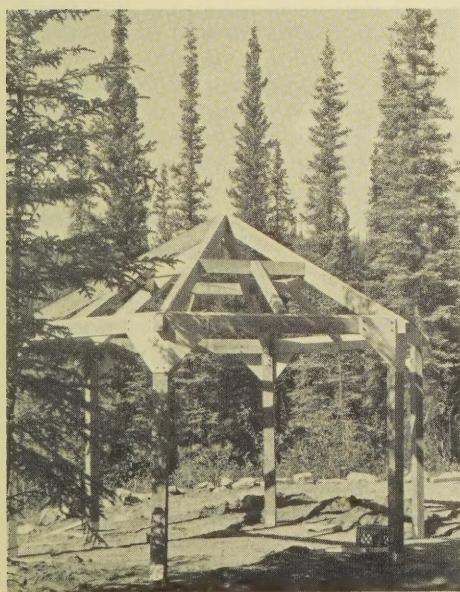
Evans also designed a 16-foot

diameter, six-sided post and beam construction picnic shelter which will serve extra duty as information kiosk when informative displays are installed next summer. Another shelter has been installed in the lower loop.

Ken Bowman of the Fairbanks Support Center's engineering branch joined the workforce when construction started. Bowman and Evans spent the summer on the job site working and supervising the construction crew, made up of local Tok residents. "Working 300 miles from town is frustrating at times. There are no tire repair shops or heavy equipment parts out there," said Evans.

"Everyone is pleased and proud of the way the campground turned out. We think it is a good example of what BLM can do to improve its image with the public in Alaska," Evans added.

Snow fell soon after the last nail was driven. This winter the carpentry crew in Fairbanks will be constructing picnic tables, which will be installed in each campsite next spring.



(top) Joe Young and Bill Hanley prepare forms for pouring concrete foundations for the new outhouses.

(left) BLM carpenters and engineers worked together to create a new look in kiosks for the West Fork Campground.

(above) West Fork Campground from the air.



## BLM's Sister Agency

# The Bureau of Indian Affairs

photo by Robert Belous



The Bureau of Indian Affairs provides services to Alaska's Natives. (above) Eskimo women fishing for whitefish near Ambler.

photo courtesy of NPS

by Ed Bovy

This is the last of a series of articles outlining the roles of BLM's sister agencies within the Department of Interior.

-the editor

The Bureau of Indian Affairs is one of the oldest federal agencies, dating back to 1824 when it was part of the War Department. BIA is also one of the four original agencies that made up the Interior Department when it was created in 1849. It had little in common with the Patent Office, General Land Office (a predecessor of BLM), and Pension Office, but then again these four agencies were probably put together because none of them fit anywhere else in the government.

There are five BIA field offices, called agencies, in Alaska. They are located in Anchorage, Bethel, Fairbanks, Nome and Juneau.

Most of these offices have divisions of Native Services, Administration and Trust Services.

The Administrative Division takes care of things such as budget, personnel and property. Native Services administers programs related to employment assistance, financial assistance, housing, social services and training. Trust Services include natural resource development, realty services, rights protection and roads.

There have been great changes in BIA's role in providing Native services. In recent years, the state of Alaska has assumed a greater involvement in general welfare functions and schooling. The BIA role in education in

Alaska has diminished but there is still some involvement in higher education scholarships.

"One thing unique to the BIA in Alaska is that it's one of the very few federal agencies that has almost totally contracted out the services that it used to deliver," said Anchorage Agency Director Al Kakhlen. This stems from PL-93-638, the Indian Self-Determination and Education Assistance Act.

"These include all of the social programs such as employment assistance, training and housing. Many Indian groups in the Lower 48 feel that contracting means the federal government is severing its historical relationship with them. In Alaska, the Natives have pretty much accepted it, but the financial resources are stretched rather thin," he said.

The contractors are for the most part organizations controlled by various tribal groups. For example they often have a board of directors with representatives from neighboring villages.

"In Anchorage, we've contracted out very little of the trust responsibilities

such as forestry, realty, appraisals, archeology," said Kakhlen.

Forestry activities include inventorying forest products on Native lands and providing assistance and advice in a "teaching mode" when asked. BIA frequently assists allottees who want to do timber management.

**"One thing unique to the BIA in Alaska is that it's one of the very few federal agencies that has almost totally contracted out the services that it used to deliver,"**

In realty, BIA "traditionally performs land management functions on certified allotments such as permits, sales, right-of-way partitions, and anything that would alienate land," said BIA realty specialist Charles Bunch.

"Our largest realty workload is related to ANCSA functions on Native allotments. At one time about 90 percent of all applications had errors; now this is down to about 70 percent. Most problems involve conflicts

between allottees such as when two claims overlap. Since inholdings need to be resolved before state and Natives can get land through BLM's patent plan process, it takes personal field work to get the conflicts resolved," he said.

All this paperwork brings with it a set of additional problems. "You just can't send a piece of paper out to the village and think that's it. Older people think about things for a while before deciding what to do. And don't forget, many of them don't read or speak English.

"A lot of conflicts involve Native allotments and airports. Airports are important to villages. For example, large items such as septic tanks can't be brought in unless there is an airport nearby. We are now giving highest priority to resolving airport-related conflicts. Paul Johnson from BLM is here on a special detail to help in resolving conflicts we have identified as priorities, but it's like an iceberg... whenever you move someone out of one place it moves them to another. There's a domino effect. But Paul's doing a great job for us and I will be glad to work with anyone else who wants to do this type of work," said Bunch.

## Smokejumpers Get Reprieve

by Susan Mitchell

A new agreement signed Sept. 25 will allow the BLM-Alaska Fire Service to stay in several buildings it currently uses on Fort Wainwright. In exchange, the BLM will pay all suppression costs for fires on military lands on Fort Greeley, Fort Wainwright and Fort Richardson.

Under previous agreements, the Alaska Fire Service fought fires on military lands for the first 72 hours. After that the costs were paid by the military. The new agreement drops the 72-hour limitation.

The BLM district offices and support center in Fairbanks are moving to a new office building in the spring of 1988 to make room for the Sixth Light Infantry Division on Fort Wainwright, but the Alaska Fire Service will remain on post to take advantage of its runway facilities.

The military command has agreed to extend the lease of the Fort Wainwright land that BLM occupies for another 25 years, and to allow occupancy of the buildings outside the lease area until new ones can be constructed. Funds have been requested for design of a new facility to contain the suppression operations and the mess hall.

photo by Dan Gullickson



*The smokejumper standby shack is one of the buildings that AFS will continue to occupy under the new agreement with the military.*

# Improving Productivity Through Innovation

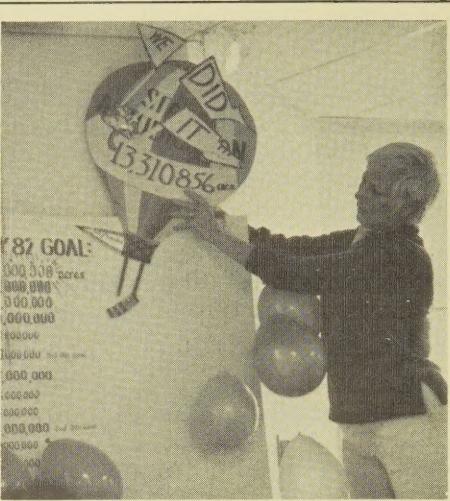
To: All Employees  
From: Secretary Donald Hodel

"In these times of fiscal austerity, we must learn to do our jobs better for less money. In 1986, President Reagan initiated a major effort to improve productivity throughout the government. Although we have made excellent progress in establishing a productivity improvement program in Interior, we need to increase the involvement of employees at all levels.

I encourage all Interior employees to submit ideas and proposals that could be funded through the new Productivity Enhancement Funding Program. The Office of the Secretary will fund two performance awards of up to \$10,000 each for projects which achieve the best return on investment or the greatest improvement in quality of service.

I am also announcing an annual honor award to be presented to the organization that accomplishes the most in implementing its productivity improvement plan.

With your support and innovations today, it will lead to increased productivity in entire functions tomorrow.



## Dorothy Liggett

Dottie Liggett, a land law examiner in ASO's Branch of Calista Adjudication and a BLM employee since April 1979, passed away September 1 at Virginia Mason Hospital in Seattle, Wa. Born July 11, 1931, in Atlanta, Ga., she was a 22-year resident of Alaska.

A talented artist, she used her skills to help with BLM activities (above). She will be missed by all who knew her.

Memorial contributions in her name may be made to the American Cancer Society, 406 West Fireweed, Anchorage, Ak. 99503, or the American Lung Association, 605 Barrow Street, Anchorage, Ak. 99501.

# 1987 National Photo Contest Winners

## Black and White Category

- 1st Place - Gordon K. Warren, Rawlins, Wyoming
- 2nd Place - Jerry Sintz, Salt Lake City, Utah
- 3rd Place - Bill Keil, Portland, Oregon

## Honorable Mention

James Woodworth, Sacramento, California

Joe Ross, Las Vegas, Nevada  
Del Harding, Billings, Montana (2)  
Jerry Sintz, Salt Lake City, Utah

## Color Category

- 1st Place - Jerry Sintz, Salt Lake City, Utah
- 2nd Place - Bob Golden, Winnemucca, Nevada
- 3rd Place - Peter K. Sokolosky, Vernal, Utah

## Honorable Mention

Stephen Fleming, Barstow, California

Bob Golden, Winnemucca, Nevada  
Douglas Huntington, Grand Junction, Colorado  
Margaret Fleming, Barstow, California

Four judges presided over the 150 entries. The judges were:

Edward Clark, formerly affiliated with LIFE MAGAZINE  
Carl Purcell, former photographer with LOOK MAGAZINE  
and syndicated columnist  
Fred J. Maroon, noted freelance photographer and author  
John Tiller, Special Assistant to the Bureau Directors



This year's Hispanic Week was celebrated with events around town. In the Federal Building, there was a display on first floor and a celebration in the Denali Room. (left) Janie Fisher and Mike Penfold try some of steps in a Latin dance taught at the Denali Room celebration.

# Applause

## Letters of Appreciation

Dear Mr. Penfold:

The support and hospitality received at your facility by our analysts, John Holt and Alan Osur, during their recent visit was greatly appreciated.

John and Alan were particularly complimentary of your staff's preparation and capabilities for handling the difficult task of defining requirements for the future ALMRS system. Your personnel's understanding of structured analysis was immediately apparent and the demonstrated professional approach greatly enhanced task completion and product quality.

Your staff was extremely helpful and cooperative, and John and Alan were especially appreciative of the work of Brenda Moeller in following through the myriad of details and coordination for this trip. Please extend my sincere thanks to your staff, and particularly Brenda, for the courtesies and professionalism they extended to ensure my personnel could complete their job within the time allotted with minimum problems. Based on the feedback I have received, the BLM is indeed fortunate to have personnel of the caliber demonstrated in Alaska as key members of the development effort for the national ALMRS project.

Sincerely,

Robert Ben  
Vice President  
National Systems & Research

## Thank You Firefighters

In early September, the Alaska Fire Service sent 1,200 firefighters south to help fight hundreds of wildfires in Oregon and California. More than 28,000 people worked day and night to fight the disastrous fires caused by dry lightning.

On behalf of BLM Director Robert Burford and Congressmen Peter D. DeFazio, Bob Smith, Sonny Callahan, Sid Morrison, Ron Wyden, Lindsay Thomas, a big THANK YOU for the outstanding fire fighting effort by all those involved.

"I would like to thank all Bureau personnel who worked so hard, so long and through holidays to control these fires. We can all be proud of these actions," said Burford.

## On-The-Spot-Cash Awards

**Ed Bovy**, Technical Publications Editor, ASO Public Affairs  
**Marcella Goins**, Cartographic Technician, ASO Division of Support Services  
**Marshall Strauss**, Cartographic Technician, ASO Division of Cadastral Survey  
**Diana Songer**, Miscellaneous Documents Examiner, ASO Division of Support Services  
**Della Grahn**, Purchasing Agent, ASO Division of Support Services  
**Carlton Thorpe**, Aircraft Freight Loader, ASO Division of Support Services  
**Kenneth Higgins**, Maintenance Worker, ASO Division of Support Services  
**Keith Treseder**, Contract Specialist, ASO Division of Support Services  
**Melvin D'Anza**, Warehouse Worker, ASO Division of Support Services  
**Dorine McCall**, Clerk-Typist, ASO Division of Support Services  
**Tracey Bradford**, Clerical Assistant, ASO Division of Cadastral Survey  
**Douglas P. Dickinson**, Electronics Mechanic, ASO Division of Cadastral Survey  
**Christopher C. Hazlitt**, Electronics Mechanic, ASO Division of Cadastral Survey  
**Carl Reed**, Electronics Mechanic, ASO Division of Cadastral Survey  
**Kelly L. Riley**, Secretary, ASO Division of Resources

## Suggestions

**Karon Tew**, Legal Clerk, ASO Division of Support Services  
**Thursa J. Hayward**, Microform Equipment Operator, ASO Division of Support Services  
**Betty Jo Ostby**, Legal Clerk (typing), ASO Division of Support Services  
**Ernestine G. Simpson**, Miscellaneous Documents Examiner, ASO Division of Support Services  
**John M. Toms, Jr.**, Supervisory Land Surveyor, ASO Division of Cadastral Survey

## Special Act or Service

**Mitch Decoteau**, Forestry Technician, AFS  
**William Rust**, Maintenance Mechanic Leader, ASO Division of Support Services  
**John Catlin**, Environmental Scientist, ASO Division of Mineral Resources

## Distinguished Service Award

**Michael J. Penfold**, State Director, Alaska BLM

## Meritorious Service Award

**Donal Mueller**, Administrative Officer, ASO Division of Support Services

## Exemplary Act

**Douglas Dickinson**, Electronic Internal Systems Mechanic, ASO Division of Cadastral Survey

photo by Dan Gullickson



Alaska fire crews prepare to fly south to help fight Lower 48 fires.

**WELCOME ABOARD**  
September 1987

**Ramona Chinn**, Land Law Examiner, ASO Division of Conveyance Management  
**Lynn Heald**, Clerk Typist Arctic District  
**John LeClair**, Lead Detection Specialist, AFS

**MOVING ON**  
September 1987

**Angela Dickson**, Legal Clerk, Fairbanks Support Center  
**John Gaudio**, Land Law Examiner, ASO Division of Conveyance Management  
**John Griffin**, Communication Specialist, ASO Division of Support Services  
**Lisa Hoff**, Clerk typist, ASO Division of Conveyance Management  
**Brenda Walder**, Secretary, Office of Management, Policy & Budget  
**Scott Eubanks**, Supervisory Realty Specialist, Steese-White Mountains District  
**Susan Bohna Henry**, Secretary, ASO Division of Conveyance Management  
**Richard Waggoner**, Realty Specialist, Steese-White Mountains District  
**Don Bell**, Aircraft Freight Loader, AFS

**LENGTH OF SERVICE AWARDS**

**Ten Year Pin**

**Robert J. Bascle**, Geologist, ASO Division of Minerals  
**Douglas A. Gardner**, Land Surveyor, ASO Division of Cadastral Survey  
**Beverly A. Hicks**, Land Law Examiner, ASO Division of Conveyance Management  
**Michael D. Wilson**, Land Surveyor, ASO Division of Cadastral Survey  
**Stan Bloom**, Cartographic Technician, ASO Division of Support Services  
**Arthur D. Latterell**, Forestry Technician, AFS  
**Lois Simenson**, Realty Specialist, Anchorage District  
**Martin Hansen**, Realty Specialist, Anchorage District  
**Betty Chamberlain**, Miscellaneous Documents Examiner, ASO Division of Conveyance Management  
**Sherri Belenski**, Land Law Examiner, ASO Division of Conveyance Management

**Sheila Brown**, Personnel Staffing Specialist, ASO Division of Support Services

**Twenty Year Pin**

**David Liebersbach**, Supervisory Natural Resource Specialist, AFS  
**Donald Wahl**, Safety & Occupational Health Manager, AFS  
**Lorraine D. Lee**, Computer Programmer Analyst, ASO Division of Support Services  
**Garold T. McWilliams**, Appraiser, ASO Division of Support Services

**Thirty Year Pin**

**Frederick Ward**, Land Surveyor, ASO Division of Cadastral Survey  
**Raymond E. McDonald**, Computer Operator, ASO Division of Support Services

## Combined Federal Campaign

At press time, 18 percent of the BLM employees in the Anchorage area had committed to the Combined Federal Campaign. The commitments totalled 80 percent of this year's goal. Look for the complete results in next month's issue.

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